

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #  
City State ZIP Code

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Available to work the weekends? \_\_\_\_\_ Available to work any shift? \_\_\_\_\_

If you are applying for a job that requires you to serve alcohol please fill in your birthdate: \_\_\_\_/\_\_\_\_/\_\_\_\_

Do you have a valid Driver's License? If so please provide Driver's License Number: \_\_\_\_\_

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO  
☐ ☐ ☐ ☐

Have you ever worked for this company, or a Brann's Restaurant, Sizzlin 5 Inc.? YES NO If yes, when? \_\_\_\_\_  
☐ ☐

Have you ever been convicted of a felony? YES NO  
☐ ☐

If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Diploma: \_\_\_\_\_  
☐ ☐

College: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Diploma: \_\_\_\_\_  
☐ ☐

### Previous Employment

Previous Employer: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO  
☐ ☐

## Previous Employment

Previous Employer:	_____	Phone:	_____
Address:	_____	Supervisor:	_____
Job Title:	_____	Starting Salary:\$	_____
		Ending Salary:\$	_____
Responsibilities:	_____		
From:	_____	To:	_____
		Reason for Leaving:	_____
May we contact your previous supervisor for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	

I certify that the statements made by me in this application are true, complete, and correct. I authorize this Company conduct a background investigation on me and to otherwise investigate and verify such answers and I further understand that any false statement on this application may result in rejection of the application, or dismissal if such false statement is discovered subsequent to my employment. I authorize my current and previous employers, all references and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record, and I expressly waive any right to receive notice of provision of such Information. I agree to hold all persons and entities harmless for releasing any information about me. I understand that I may be required to submit to a physical examination and/or associated laboratory tests (including drug/alcohol screens) after an offer of employment is made and at any time during my employment (at Company expense) as prescribed by the Company to determine my fitness to perform the job. I understand that if employed, policies and rules which are issued are not conditions of employment other than at-will employment unless I agree otherwise agree to in writing and that the Company may revise policies or procedures, in whole or in part, at any time. All applicants for employment with this Company are specifically advised that the Company makes no guarantee of full-time employment. Given the nature of the food service business, all applicants are advised that they are being offered part-time employment and are being hired as probationary and/or trainee employees only. I understand that any employment obtained with the Company shall be at such wages, benefits, hours and conditions as the Company may determine and change from time to time. Such employment shall be for no definite term and can be terminated by the Company at any time, with or without cause, and with or without notice, regardless of the date or period of payment of wages or salary and regardless of any contrary provisions in any other forms, manual, handbooks, etc. I understand that no one other than the President of the Company has any authority to make any oral or written representations or to enter into any oral or written agreement for employment for a specified period of time or to make any oral or written agreement which is contrary in any way to the foregoing and that any such agreement must be in writing and signed by the President or it shall not be binding. I also understand and agree that if I have any claim or complaint regarding my employment at or termination of employment from Company, I must file the claim or complaint with the appropriate court or administrative agency within 180 days after the act complained of first occurs (unless a shorter period is otherwise established by law). Any lawsuit or other claim, which is not filed within this 180 days time period, will be forever barred by this voluntary agreement between me and the the Company regardless of any Statute of Limitations provision to the contrary. Should a court determine in some future action that this provision allows an unreasonably short period of time to commence an administrative claim or a lawsuit, the court shall enforce the provision as far as possible and shall declare the claim or lawsuit barred unless it was brought within the minimum reasonable time within which the claim or suit should have been brought. I also understand and agree that if hired, the Company may deduct from wages earned by me any amount of indebtedness I owe to the Company regardless of reason for the debt, including cash shortages and personal charges on account for food, beverage, clothing and supplies. If hired this application and agreement will become part of my official employment record.

Signed \_\_\_\_\_ Date \_\_\_\_\_

This application will remain active for a period of 3 weeks from the date of completion. Should you wish to reactivate or amend your application at the end of this 3 week period, please notify this office in writing at that time.